

Quality, Environmental & Health and Safety Policy Statement

**ISO 14001:2015
ISO 9001:2015
BS OHSAS 18001:2007**

EGT Express S.R.O was established on the 21st of February 1995, its strategy of development is founded on years of experience in Logistics and transportation. The company has a stable market position, guaranteeing both our professionalism and the high quality of work we complete, we also guarantee the timely completion of all the services we provided.

In order to maintain the position we hold, EGT's management took the decision to accept and adhere to the following principles of the integrated QMS, EMS and OHSAS systems.

In Quality Management System QMS

EGT's management believes that the quality of the product being supplied to the client is one of the fundamental elements to the company's success, and the resulting quality of service depends on the quality of our preparation, supply and implementation. We aim to maintain the continued satisfaction of requirements and customers requirements due to the quality of work we complete.

EGT's management ensure all conditions including effective motivation of employees to understand, implement and comply with the implemented Quality Concepts, in accordance with the QMS and EMS integrated handbook. In order for the systems to be functional, efficient and operational it is necessary for relevant staff members to act upon their positions, according to their responsibilities, powers and duties.

EGT management will continuously review the effectiveness of the qualitative system to ensure the objectives, efficiency and continuous improvement are achieved.

In the area of Environmental Management System.

The environmental policy is based on the consistent use of all available resources in order to achieve the plan goals inward, meaning to EGT's employees and outward, meaning our clients and suppliers.

Management continuously seek to motivate company employee's commitment and motivated that all company activities are conducted in the spirit of the following generally applicable principles:

- All company processes are implemented in such a way to limit their negative impact and where possible have a positive impact upon the environment.
- All processes and activities EGT engage in are always planned and managed in such a way as to prevent the generation of waste as much as permissible. Any waste produced from any of the processes or activities are effectively recycled as much as possible.

- All waste that EGT produce is sorted and handled in a way that limits the use of landfill ensuring that the waste goes through the appropriate recycling process.
- We are continually engaged in ways in which our energy consumption can be reduced, whether through review of our internal processes or to source new technologies.
- Through effective communication with our employees we promote a responsible approach to the environment, making them aware of their role in the EMS.

In the field of Health and safety

- The management ensure all obligations arising from legal and non-regulatory processes are enforced relating to Health and Safety.
- Promoting a culture for the creation of conditions which raise the level of work culture and overall employee wellbeing.
- The creation of conditions for a safe, hazard free working environment is achieved through the implementation of risk assessments to eliminate where possible or minimize any risks.
- Take steps to deal with any hazards or serious situations relating to any situations that arise.
- To reduce the risks to employees by constantly reviewing the HSE policy and processes in place ensuring any situations are minimized promoting a safe work place for EGT employees and visitors.
- Ensure a safe hazard free working environment, taking measures to prevent risk and deal with any situations that arise, taking steps to eliminate any further situation from taking place.
- Ensure the enforcement of our health and safety requirements on our contractual partners and favouring those contractors who apply the same principles.
- Permanently improve the activities and working environment of EGT employees to minimize the effect upon the environment and promote Health and Safety in the workplace.

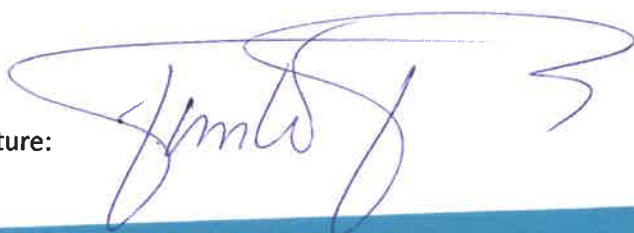
Management expect employees to actively contribute within the framework of their responsibilities, to the continued fulfilment of the integrated system policies. Also, to actively promote and participate in the implementation and achievement of the objectives, allowing continual improvement to the integrated QMS, EMS and OHSAS systems.

In order to meet the above principles, we continually review and improve upon the integrated QMS, EMS and OHSAS systems in accordance with relevant legal requirements and other regulations, internal processes, technical standards technical and technological developments, customer requirements along with the expectations of the public and other stakeholders.

Jaroslav Spacil

C.E.O

Signature:



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1/2/18